



Hypertherm Company Overview

Our company

Hypertherm's mission is to provide customers with the best industrial cutting solutions in the industry. It's a mission we've been committed to since 1968 when Hypertherm founder Dick Couch and colleague Bob Dean discovered a way to create a narrower plasma arc, capable of cutting metal with a speed and accuracy never before seen. Nearly 50 years later, Mr. Couch's founding principles of customer focused innovation remain strong. More than 10 percent of our Associates work in engineering, leading to many cutting innovations. Innovations like oxygen injected cutting, HyDefinition® plasma cutting, Coaxial-assist™ jet, and LongLife® technologies, just to name a few. It's why Hypertherm's plasma, laser, and waterjet systems consistently outperform the competition in cut quality, productivity, and operating costs. And why our customers can cut with confidence.

Nearly 50 years of cutting excellence

At Hypertherm, our sole focus is cutting. Every Associate—from our engineers to our manufacturing and service teams—is completely focused on providing our customers with the best cutting solutions in the industry. It's a mission stretching back nearly 50 years to our first industrial cutting patent. Today, our patent wall continues to expand as we innovate tirelessly to introduce new plasma, laser and waterjet technologies and services that will help you achieve optimal cutting outcomes that support your business objectives. So, whether you're cutting precision parts in North America, constructing a pipeline in Norway, fabricating agricultural machinery in Brazil, gouging out welds in the mines of South Africa, or building a skyscraper in China, you can count on Hypertherm. No matter what you cut, where you cut, or how you cut, we are here to guide you toward the cutting solution that is right for you.

100% employee ownership

At Hypertherm, we aren't just employees: we're owners. Ownership is a powerful motivator that ensures our customers, not investors, are our top priority. As owners, we make sure every product is built to the highest quality and that our service is second to none. Hypertherm's no layoff policy means associates stay focused on their jobs and Hypertherm doesn't lose knowledge and skills accumulated over the years.

Vision and culture

Mission

To provide Customers with the world's leading industrial cutting solutions, to promote the well-being and development of our Associates, and to enrich our communities and environment.

Core values

- Excellence in technology innovation
- Focus on the C/customer
- Honesty and integrity
- Respect for the individual

Community leadership
Environmental stewardship
Shared ownership and rewards
Continuous improvement and business excellence
Personal growth and development

Critical success factors

Lead in technology and service innovation
Exceed C/customer expectations
Work together as owners
Develop leadership excellence
Advance the learning, development and well-being of Associates
Reduce the environmental impact of everything we do
Drive operational excellence using HyPerformance Practices
Grow revenue and create financial strength

Global reach, local presence



Wherever you live in the world, there's a good chance you'll find Hypertherm. We design and build all our products in the USA but have a presence in more than 93 countries. Our knowledgeable sales team spends most of their time not in an office, but out in the field, meeting and consulting with our customers. And our global network of channel partners provide expert sales and service, no matter where you are.

World class manufacturing

First time visitors to our US headquarters often comment on our manufacturing operations. Most can't believe how clean and well-organized our production facility is, or how carefully we assemble and test our products to ensure every engineering specification – such as machining our genuine consumables within process control limits eight times tighter than the diameter of a human hair – is met. At Hypertherm though, it is simply what happens when you follow LEAN and Six-sigma methodologies as passionately as we do. A team of Six-sigma black and green belts continuously work to drive improvements across our organization: looking for ways to optimize our manufacturing process, make our products better, and pass the savings on to you.

The promise of world-class manufacturing extends to the Hypertherm Technical Training Institute, a multi-million dollar training facility designed to address the need for skilled CNC machinists. The HTTI teaches new machinists the advanced skills they need to manufacture Hypertherm consumables to the tightest tolerances, while helping existing machinists advance their skills and careers.

For More on Hypertherm Visit <http://www.hypertherm.com>